

CITY OF BEAVERTON
SALARY SCHEDULE -- September 18, 2018

(first line under each classification denotes hourly; second line denotes monthly)

Object Code	Salary Grade	Category	FLSA	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
172	09	M3	N	Accountant	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58
169	12	M2	E	Accountant, Senior	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
245	0401S	SEIU	N	Accounting Assistant	19.20	20.16	21.18	22.22	23.35	24.51	25.73
	0401S				3328.54	3494.09	3670.77	3852.00	4046.57	4247.91	4460.44
248	06S	SEIU	N	Accounting Specialist	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
78	07	M3	N	Administrative Assistant	22.80	23.94	25.15	26.40	27.71	29.10	30.55
	07				3952.43	4149.84	4358.55	4576.38	4803.27	5043.77	5295.63
283	15	M2	E	Applications Development Manager	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56
164	06S	SEIU	N	Arborist Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
235	12	M2	E	Assistant City Attorney 1	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
196	1601	M2	E	Assistant City Attorney 2	45.21	47.48	49.85	52.33	54.95	57.70	60.59
	1601				7836.80	8229.32	8639.99	9071.09	9524.87	10001.34	10502.77
192	E21	M2	E	Assistant City Attorney 3	47.57	49.95	52.44	55.07	57.82	60.71	63.75
	E21				8245.20	8658.14	9089.24	9545.29	10021.76	10523.19	11049.57
50	1501	M2	E	Assistant Director - General Services	41.87	43.97	46.17	48.47	50.89	53.45	56.12
	1501				7258.23	7621.25	8002.43	8401.76	8821.51	9263.94	9726.80
86	1601	M2	E	Assistant Finance Director	45.21	47.48	49.85	52.33	54.95	57.70	60.59
	1601				7836.80	8229.32	8639.99	9071.09	9524.87	10001.34	10502.77
34	N/A	M2	E	Associate Judge							61.61
											10679.83
194	09	M3	N	Benefits Representative	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58
74	09	M3	N	Budget Coordinator	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58

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190	13	M2	E	Business Development Liaison	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
18	14	M2	E	Capital Campaign Manager - BCA	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
29	09S	SEIU	N	Case Manager	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
31	E27	M1	E	City Attorney	62.81	65.95	69.25	72.70	76.34	80.16	84.17
	E27				10886.21	11430.75	12002.51	12601.50	13232.26	13894.78	14589.06
73	1601	M2	E	City Building Official	45.21	47.48	49.85	52.33	54.95	57.70	60.59
	1601				7836.80	8229.32	8639.99	9071.09	9524.87	10001.34	10502.77
20	14	M2	E	City Prosecutor	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
60	11	M2	E	City Recorder	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
58	08	M3	N	City Recorder, Deputy	24.50	25.73	27.02	28.37	29.78	31.27	32.84
	08				4247.39	4460.67	4683.02	4916.72	5161.76	5420.42	5692.68
237	09S	SEIU	N	Code Compliance Officer	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
41	E24	M1	E	Community Development Director	56.59	59.41	62.39	65.50	68.79	72.22	75.83
	E24				9808.48	10298.56	10813.61	11353.60	11923.10	12517.55	13143.77
22	13	M2	E	Community Development Operations Manager	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
236	07P	P	N	Community Service Officer	22.99	24.14	25.35	26.62	27.94	29.34	30.80
	07P				3984.73	4183.73	4394.17	4613.73	4842.53	5084.96	5338.87
243	0803S	SEIU	N	Computer Service Technician	25.85	27.14	28.50	29.93	31.42	33.00	34.65
	0803S				4481.19	4704.79	4939.77	5188.49	5446.32	5720.09	6005.34
241	14	M2	E	Court Administrator	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
223	04S	SEIU	N	Court Clerk	18.42	19.33	20.30	21.32	22.39	23.50	24.68
	04S				3192.11	3350.91	3518.70	3695.40	3881.09	4073.45	4277.02
222	06S	SEIU	N	Court Clerk, Senior	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55

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271	09	M3	N	Court Operations Supervisor	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58
231	10	M3	N	Crime Analyst	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
59	1601	M2	E	Development Division Manager	45.21	47.48	49.85	52.33	54.95	57.70	60.59
	1601				7836.80	8229.32	8639.99	9071.09	9524.87	10001.34	10502.77
25	10S	SEIU	N	Development Project Coordinator	27.97	29.36	30.83	32.38	33.99	35.70	37.48
	10S				4847.44	5089.01	5343.99	5612.41	5892.07	6187.32	6496.03
24	12	M2	E	Development Project Manager	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
23	14	M2	E	Development Project Manager, Senior	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
281	09S	SEIU	N	DUII Court Coordinator	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
90	15	M2	E	Economic Development Manager	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56
91	10	M2	E	Economic Development Project Coordinator	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
210	10	M2	E	Emergency Management Officer	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
214	08S	SEIU	N	Emergency Management Program Specialist	24.16	25.37	26.64	27.97	29.36	30.83	32.38
	08S				4187.53	4397.78	4617.01	4847.44	5089.01	5343.99	5612.41
52	12	M2	E	Emergency Manager	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
285	1501	M2	E	Employee and Labor Relations Manager	41.87	43.97	46.17	48.47	50.89	53.45	56.12
	1501				7258.23	7621.25	8002.43	8401.76	8821.51	9263.94	9726.80
51	E21	M2	E	Engineer, City	47.57	49.95	52.44	55.07	57.82	60.71	63.75
	E21				8245.20	8658.14	9089.24	9545.29	10021.76	10523.19	11049.57
99	16	M2	E	Engineer, City Transportation	43.86	46.06	48.35	50.78	53.31	55.99	58.79
	16				7603.10	7984.28	8381.34	8801.09	9241.25	9704.11	10189.66
46	E21	M2	E	Engineer, Principal	47.57	49.95	52.44	55.07	57.82	60.71	63.75
	E21				8245.20	8658.14	9089.24	9545.29	10021.76	10523.19	11049.57

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84	13	M2	E	Engineer 1, Project	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
175	15	M2	E	Engineer 2, Project	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56
53	15	M2	E	Engineer, Senior	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56
68	1001S	SEIU	N	Engineering Associate	28.78	30.23	31.74	33.33	34.99	36.74	38.58
	1001S				4989.26	5239.88	5501.03	5776.96	6065.44	6368.72	6686.73
123	08S	SEIU	N	Engineering Technician 2	24.16	25.37	26.64	27.97	29.36	30.83	32.38
	08S				4187.53	4397.78	4617.01	4847.44	5089.01	5343.99	5612.41
113	09S	SEIU	N	Engineering Technician 3	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
197	0802S	SEIU	N	Events Coordinator	24.89	26.13	27.45	28.82	30.26	31.77	33.36
	0802S				4314.99	4529.77	4757.91	4995.02	5245.59	5507.32	5782.42
204	10	M3	N	Executive Assistant	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
156	09S	SEIU	N	Facilities Maintenance Lead	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
185	06S	SEIU	N	Facilities Maintenance Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
21	E25	M1	E	Finance Director	57.92	60.82	63.87	67.05	70.41	73.93	77.62
	E25				10039.91	10541.34	11069.99	11621.34	12204.44	12814.78	13454.61
45	14	M2	E	Financial Reporting Manager	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
136	13	M2	E	Fleet Manager	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
273	1501	M2	E	General Manager - BCA	41.87	43.97	46.17	48.47	50.89	53.45	56.12
	1501				7258.23	7621.25	8002.43	8401.76	8821.51	9263.94	9726.80
145	11S	SEIU	N	GIS Analyst	30.11	31.62	33.19	34.86	36.60	38.43	40.34
	11S				5218.70	5480.42	5753.35	6041.90	6343.84	6661.56	6992.58
108	15	M2	E	GIS Manager	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56

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148	0802S	SEIU	N	GIS Specialist	24.89	26.13	27.45	28.82	30.26	31.77	33.36
	0802S				4314.99	4529.77	4757.91	4995.02	5245.59	5507.32	5782.42
16	1501	M2	E	Government Relations Manager	41.87	43.97	46.17	48.47	50.89	53.45	56.12
	1501				7258.23	7621.25	8002.43	8401.76	8821.51	9263.94	9726.80
254	08S	SEIU	N	Graphics Designer	24.16	25.37	26.64	27.97	29.36	30.83	32.38
	08S				4187.53	4397.78	4617.01	4847.44	5089.01	5343.99	5612.41
202	10	M3	N	Human Resources Analyst	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
116	05	M3	N	Human Resources Assistant	19.73	20.72	21.76	22.84	23.99	25.18	26.44
	05				3420.07	3590.93	3770.87	3959.68	4157.59	4364.50	4582.53
38	E22	M1	E	Human Resources Director	51.82	54.41	57.14	59.99	62.99	66.14	69.44
	E22				8982.60	9431.84	9903.77	10398.40	10917.97	11464.78	12036.55
115	09	M3	N	Human Resources Specialist	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58
82	16	M2	E	Information Services Manager	43.86	46.06	48.35	50.78	53.31	55.99	58.79
	16				7603.10	7984.28	8381.34	8801.09	9241.25	9704.11	10189.66
287	11	M3	N	Information Services Specialist	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
121	11S	SEIU	N	Inspector, Building	30.11	31.62	33.19	34.86	36.60	38.43	40.34
	11S				5218.70	5480.42	5753.35	6041.90	6343.84	6661.56	6992.58
144	13	M2	E	Inspector, Building, Senior Field	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
128	11S	SEIU	N	Inspector, Electrical	30.11	31.62	33.19	34.86	36.60	38.43	40.34
	11S				5218.70	5480.42	5753.35	6041.90	6343.84	6661.56	6992.58
118	1103S	SEIU	N	Inspector, Electrical Lead	32.36	33.98	35.68	37.46	39.34	41.30	43.37
	1103S				5609.73	5890.11	6184.59	6493.73	6818.22	7158.98	7516.76
143	13	M2	E	Inspector, Engineering, Senior Field	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
124	09S	SEIU	N	Inspector, Engineering Construction	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
119	10S	SEIU	N	Inspector, Engineering Construction Lead	27.97	29.36	30.83	32.38	33.99	35.70	37.48
	10S				4847.44	5089.01	5343.99	5612.41	5892.07	6187.32	6496.03

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129	11S	SEIU	N	Inspector, Plumbing	30.11	31.62	33.19	34.86	36.60	38.43	40.34
	11S				5218.70	5480.42	5753.35	6041.90	6343.84	6661.56	6992.58
127	1103S	SEIU	N	Inspector, Plumbing Lead	32.36	33.98	35.68	37.46	39.34	41.30	43.37
	1103S				5609.73	5890.11	6184.59	6493.73	6818.22	7158.98	7516.76
188	06S	SEIU	N	Inventory Control Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
166	05S	SEIU	N	Landscape Technician	19.63	20.61	21.64	22.73	23.86	25.05	26.30
	05S				3402.36	3572.35	3751.33	3939.19	4136.08	4341.90	4558.82
286	12	M2	E	Learning and Organization Development Specialist	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
182	11	M2	E	Legal Services Manager	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
117	07	M3	N	Legal Secretary	22.80	23.94	25.15	26.40	27.71	29.10	30.55
	07				3952.43	4149.84	4358.55	4576.38	4803.27	5043.77	5295.63
260	08S	SEIU	N	Librarian	24.16	25.37	26.64	27.97	29.36	30.83	32.38
	08S				4187.53	4397.78	4617.01	4847.44	5089.01	5343.99	5612.41
266	12	M2	E	Librarian, Division	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
264	09S	SEIU	E	Librarian, Senior	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
269	01S	SEIU	N	Library Assistant 1	15.77	16.56	17.38	18.26	19.16	20.13	21.14
	01S				2733.50	2869.97	3013.16	3165.22	3321.81	3489.62	3664.11
265	03S	SEIU	N	Library Assistant 2	17.36	18.22	19.14	20.09	21.10	22.16	23.26
	03S				3008.69	3158.50	3317.37	3482.89	3657.37	3840.81	4030.94
261	06S	SEIU	N	Library Assistant, Senior	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
35	E21	M1	E	Library Director	47.57	49.95	52.44	55.07	57.82	60.71	63.75
	E21				8245.20	8658.14	9089.24	9545.29	10021.76	10523.19	11049.57
258	05S	SEIU	N	Library Program Assistant	19.63	20.61	21.64	22.73	23.86	25.05	26.30
	05S				3402.36	3572.35	3751.33	3939.19	4136.08	4341.90	4558.82
263	05S	SEIU	N	Library Reference Assistant	19.63	20.61	21.64	22.73	23.86	25.05	26.30
	05S				3402.36	3572.35	3751.33	3939.19	4136.08	4341.90	4558.82

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(first line under each classification denotes hourly; second line denotes monthly)

Object Code	Salary Grade	Category	FLSA	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
288	04S	SEIU	N	Library Building Monitor	18.42	19.33	20.30	21.32	22.39	23.50	24.68
	04S				3192.11	3350.91	3518.70	3695.40	3881.09	4073.45	4277.02
268	10	M2	E	Library Supervisor	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
95	10	M2	E	Management Analyst	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
244	10	M2	E	Manager - Volunteer Services	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
2	N/A	M1	E	Mayor							87.02
											15082.68
17	E25	M1	E	Mayor's Office Director	57.92	60.82	63.87	67.05	70.41	73.93	77.62
	E25				10039.91	10541.34	11069.99	11621.34	12204.44	12814.78	13454.61
195	06S	SEIU	N	Mechanic 1	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
163	0701S	SEIU	N	Mechanic 2	23.05	24.20	25.41	26.68	28.00	29.41	30.87
	0701S				3995.13	4194.25	4404.49	4623.72	4854.11	5097.94	5350.71
155	09S	SEIU	N	Mechanic Lead	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
33	N/A	M2	E	Municipal Judge							73.94
											12817.04
76	08	M3	N	Office Supervisor	24.50	25.73	27.02	28.37	29.78	31.27	32.84
	08				4247.39	4460.67	4683.02	4916.72	5161.76	5420.42	5692.68
75	09	M3	N	Payroll Administrator	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58
225	06S	SEIU	N	Permit Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
181	09S	SEIU	N	Planner, Assistant	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
180	10S	SEIU	N	Planner, Associate	27.97	29.36	30.83	32.38	33.99	35.70	37.48
	10S				4847.44	5089.01	5343.99	5612.41	5892.07	6187.32	6496.03
167	15	M2	E	Planner, Principal	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56

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257	15	M2	E	Planner, Principal Transportation	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56
105	12	M2	E	Planner, Senior	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
272	13	M2	E	Planner, Senior Transportation	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
81	14	M2	E	Planning Manager	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
226	05S	SEIU	N	Planning Technician	19.63	20.61	21.64	22.73	23.86	25.05	26.30
	05S				3402.36	3572.35	3751.33	3939.19	4136.08	4341.90	4558.82
120	11	M3	N	Plans Examiner 2	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
142	13	M2	E	Plans Examiner, Senior	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
27	13	M2	E	Plans Examiner, Senior Structural	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51
150	1101S	SEIU	N	Plans Examiner, Structural	30.95	32.49	34.12	35.82	37.62	39.49	41.47
	1101S				5364.11	5631.57	5913.84	6208.66	6520.38	6844.71	7187.96
47	1602	M2	E	Police Captain	46.44	48.76	51.21	53.76	56.46	59.27	62.24
	1602				8050.08	8451.67	8875.96	9318.40	9785.79	10273.61	10788.65
26	E25	M1	E	Police Chief	57.92	60.82	63.87	67.05	70.41	73.93	77.62
	E25				10039.91	10541.34	11069.99	11621.34	12204.44	12814.78	13454.61
93	06P	P	N	Police Community Services Specialist	21.30	22.37	23.48	24.65	25.89	27.19	28.54
	06P				3691.91	3877.26	4069.38	4272.94	4487.96	4712.12	4947.75
230	03P	P	N	Police Inventory Control Specialist	17.63	18.52	19.44	20.42	21.43	22.50	23.62
	03P				3056.06	3209.27	3369.37	3538.69	3714.79	3900.10	4094.46
55	1401	M2	E	Police Lieutenant	40.38	42.40	44.52	46.74	49.09	51.53	54.11
	1401				6999.57	7348.99	7716.55	8102.26	8508.40	8932.68	9379.66
103	10P	P	N	Police Officer	28.41	29.84	31.33	32.89	34.54	36.26	38.07
	10P				4924.85	5171.90	5430.36	5700.31	5986.27	6285.85	6599.27
228	06P	P	N	Police Property & Evidence Control Spec.	21.30	22.37	23.48	24.65	25.89	27.19	28.54
	06P				3691.91	3877.26	4069.38	4272.94	4487.96	4712.12	4947.75

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201	12	M2	E	Police Records Manager	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
227	09	M3	N	Police Records Supervisor	26.39	27.71	29.10	30.55	32.07	33.68	35.37
	09				4574.11	4803.27	5043.78	5295.63	5558.82	5837.89	6130.58
71	12P	P	N	Police Sergeant	33.94	35.64	37.43	39.29	41.25	43.31	45.49
	12P				5883.26	6178.38	6487.17	6809.69	7150.54	7507.40	7884.83
200	07P	P	N	Police Sr. Property & Evidence Control Spec.	22.99	24.14	25.35	26.62	27.94	29.34	30.80
	07P				3984.73	4183.73	4394.17	4613.73	4842.53	5084.96	5338.87
229	04P	P	N	Police Support Specialist	19.27	20.23	21.25	22.30	23.42	24.59	25.83
	04P				3339.68	3506.64	3682.80	3865.75	4060.25	4261.54	4476.54
224	0602P	P	N	Police Support Specialist, Senior	21.93	23.03	24.18	25.39	26.66	27.99	29.39
	0602P				3801.74	3991.55	4190.61	4401.02	4620.62	4851.63	5094.15
218	08P	P	N	Police Technician	24.70	25.95	27.24	28.60	30.02	31.53	33.11
	08P				4282.08	4497.13	4721.29	4956.88	5203.95	5464.68	5739.21
186	09S	SEIU	N	Program Coordinator	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
186	08P	P	N	Program Coordinator - Photo Radar	24.70	25.95	27.24	28.60	30.02	31.53	33.11
	08P				4282.08	4497.13	4721.29	4956.88	5203.95	5464.68	5739.21
49	09S	SEIU	N	Program Coordinator - Public Works	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
186	09S	SEIU	N	Program Coordinator - Reprographics	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
186	09P	P	N	Program Coordinator - Victim Services	26.56	27.89	29.28	30.74	32.28	33.90	35.59
	09P				4603.44	4834.53	5075.84	5328.58	5595.10	5875.27	6169.25
77	12	M2	E	Program Manager	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
80	14	M2	E	Program Manager, Senior	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
104	12	M2	E	Programmer, Business Analyst	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
97	10	M2	E	Programmer Analyst	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90

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85	12	M2	E	Project Manager 1	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
64	14	M2	E	Property and Facilities Manager	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
110	09S	SEIU	N	Public Information Coordinator	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
61	E24	M1	E	Public Works Director	56.59	59.41	62.39	65.50	68.79	72.22	75.83
	E24				9808.48	10298.56	10813.61	11353.60	11923.10	12517.55	13143.77
176	07S	SEIU	N	Public Works Equipment Operator	22.48	23.60	24.79	26.03	27.32	28.69	30.12
	07S				3896.71	4091.33	4297.12	4511.90	4735.57	4972.67	5220.97
170	09S	SEIU	N	Public Works Lead	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
112	15	M2	E	Public Works Manager 3	40.85	42.90	45.04	47.29	49.66	52.14	54.74
	15				7081.26	7435.20	7807.30	8197.56	8608.23	9037.05	9488.56
57	11	M3	N	Public Works Supervisor	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
63	11	M3	N	Public Works Supervisor - Arborist	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
177	06S	SEIU	N	Public Works Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
149	10	M2	E	Purchasing Agent	28.37	29.78	31.27	32.84	34.48	36.21	38.01
	10				4916.72	5161.76	5420.42	5692.68	5976.30	6275.79	6588.90
56	12	M2	E	Records Manager	32.89	34.54	36.27	38.08	39.99	41.98	44.09
	12				5701.76	5987.64	6287.14	6600.25	6931.51	7276.38	7641.67
174	08S	SEIU	N	Records Management Specialist	24.16	25.37	26.64	27.97	29.36	30.83	32.38
	08S				4187.53	4397.78	4617.01	4847.44	5089.01	5343.99	5612.41
30	11	M2	E	Risk and Safety Officer	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60
132	09S	SEIU	N	Sign and Marking Lead	26.02	27.32	28.69	30.12	31.62	33.21	34.87
	09S				4509.63	4735.57	4972.67	5220.97	5480.42	5755.62	6044.17
246	07S	SEIU	N	Sign and Marking Technician	22.48	23.60	24.79	26.03	27.32	28.69	30.12
	07S				3896.71	4091.33	4297.12	4511.90	4735.57	4972.67	5220.97

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54	1501	M2	E	Strategic Initiatives and Communications Manager	41.87	43.97	46.17	48.47	50.89	53.45	56.12
	1501				7258.23	7621.25	8002.43	8401.76	8821.51	9263.94	9726.80
102	14	M2	E	Supervising Communications Analyst	38.05	39.95	41.95	44.05	46.25	48.56	51.00
	14				6595.71	6924.70	7271.84	7634.87	8016.04	8417.64	8839.66
216	11S	SEIU	N	Supervising Electrician	30.11	31.62	33.19	34.86	36.60	38.43	40.34
	11S				5218.70	5480.42	5753.35	6041.90	6343.84	6661.56	6992.58
239	03S	SEIU	N	Support Specialist 1	17.36	18.22	19.14	20.09	21.10	22.16	23.26
	03S				3008.69	3158.50	3317.37	3482.89	3657.37	3840.81	4030.94
221	05S	SEIU	N	Support Specialist 2	19.63	20.61	21.64	22.73	23.86	25.05	26.30
	05S				3402.36	3572.35	3751.33	3939.19	4136.08	4341.90	4558.82
146	10S	SEIU	N	Surveyor (PLS)	27.97	29.36	30.83	32.38	33.99	35.70	37.48
	10S				4847.44	5089.01	5343.99	5612.41	5892.07	6187.32	6496.03
284	06P	P	N	Traffic Safety Program Specialist	21.30	22.37	23.48	24.65	25.89	27.19	28.54
	06P				3691.91	3877.26	4069.38	4272.94	4487.96	4712.12	4947.75
211	11S	SEIU	N	Traffic Signal Maintenance Lead	30.11	31.62	33.19	34.86	36.60	38.43	40.34
	11S				5218.70	5480.42	5753.35	6041.90	6343.84	6661.56	6992.58
126	08S	SEIU	N	Traffic Signal Maintenance Technician	24.16	25.37	26.64	27.97	29.36	30.83	32.38
	08S				4187.53	4397.78	4617.01	4847.44	5089.01	5343.99	5612.41
215	03S	SEIU	N	Utility Worker	17.36	18.22	19.14	20.09	21.10	22.16	23.26
	03S				3008.69	3158.50	3317.37	3482.89	3657.37	3840.81	4030.94
133	06S	SEIU	N	Water Customer Service Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
209	07S	SEIU	N	Water Distribution Equipment Operator	22.48	23.60	24.79	26.03	27.32	28.69	30.12
	07S				3896.71	4091.33	4297.12	4511.90	4735.57	4972.67	5220.97
162	10S	SEIU	N	Water Distribution Lead	27.97	29.36	30.83	32.38	33.99	35.70	37.48
	10S				4847.44	5089.01	5343.99	5612.41	5892.07	6187.32	6496.03
173	06S	SEIU	N	Water Distribution Technician	20.96	22.00	23.10	24.26	25.48	26.75	28.08
	06S				3632.79	3813.94	4004.07	4205.41	4415.68	4637.13	4867.55
178	07S	SEIU	N	Water Quality Technician	22.48	23.60	24.79	26.03	27.32	28.69	30.12
	07S				3896.71	4091.33	4297.12	4511.90	4735.57	4972.67	5220.97
189	11	M2	E	Web Analyst	30.54	32.07	33.67	35.36	37.12	38.98	40.92
	11				5293.36	5558.82	5835.63	6128.31	6434.62	6756.80	7092.60

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106	13	M2	E	Web Manager	35.39	37.16	39.02	40.97	43.03	45.17	47.44
	13				6135.12	6441.42	6763.61	7101.68	7457.89	7829.99	8222.51