

The City of Beaverton is Hiring:

Police Officer

Police Department

Application Deadline: December 29, 2016, at 4:30 p.m. PDT

THE POSITION

Police officers require the ability to learn a considerable amount of factual material such as laws, statutes, regulations, ordinances and procedures; understand complex oral and written instructions; act effectively and calmly in emergency situations; operate assigned equipment skillfully and safely; prepare clear, concise yet comprehensive reports; analyze situations quickly and objectively; and work effectively with the public, other agencies and other employees.



THE IDEAL CANDIDATE

Minimum Qualifications

- Must be at least 21 years of age
- United States citizen
- 90 college credit hours, OR
- WORK EXPERIENCE: Three years of continuous service in a customer service and/or administrative support positions working with internal and external customers, OR
- MILITARY EXPERIENCE: Two years of active duty or four years reserve U.S. military service under honorable conditions, ~OR~
- BEAVERTON POLICE RESERVE OFFICER EXPERIENCE: Two years of service as a reserve police officer OR at least of 500 hours of service rendered, ~OR~
- BEAVERTON CADET EXPERIENCE: Two years of service as a police cadet (after training and with at least 500 hours of service, and be 21 years by the end of testing.
- Valid driver's license and the ability to meet the city's driving standards
- May never have been convicted of a felony or misdemeanor as defined in OARS #259-008-0070
- Ability to pass written exam, physical agility test and run a mile under nine minutes
- Ability to pass background, reference check, drug screen, medical and psychological evaluation
- Ability to obtain Department of Public Safety Standards and Training (DPSST) within 18 months of date of hire
- Ability to work varied shifts including weekends and holidays

RESPONSIBILITIES

Essential functions of the job:

- Enforce criminal and traffic laws
- Make arrests
- Issue citations
- Investigate accidents
- Patrol roads, highways and businesses
- Write reports
- Appear in court
- Handle prisoners
- Communicate by radio
- Educate public
- Provide services to citizens
- Support and respect diversity in the workplace
- Other duties as assigned



Apply at BeavertonOregon.gov/jobs or at

City of Beaverton Human Resources Department

12725 SW Millikan Way

Beaverton, OR 97005

TESTING PROCESS

A written exam and physical agility test will be given to qualified applicants. Oral boards will be scheduled for applicants as needed. Final applicants will be required to pass a rigorous background examination, and any job offer will be contingent upon passing a medical exam, drug screen and psychological evaluation.

A \$15 FEE WILL BE CHARGED FOR THE WRITTEN TEST. CASH, CHECK OR MONEY ORDER MUST BE SUBMITTED TO HR BY DECEMBER 29, 2016. THE TESTING FEE WILL BE WAIVED FOR VETERANS, CURRENT BEAVERTON PD RESERVE OFFICERS AND IN-STATE LATERAL APPLICANTS. QUALIFIED APPLICANTS WILL BE NOTIFIED OF THE TESTING LOCATION AND DETAILS.

The fee can be mailed to City of Beaverton HR, PO BOX 4755, Beaverton, OR, 97076 or delivered in person at 12725 SW Millikan Way, Beaverton, OR, 97005 (5th Floor– Human Resources). The fee will be refunded on the testing day. If you are invited and are a no show, the fee will not be refunded.

If the fee is not received by the application closing date and you do not qualify for the waive, your application will not be considered.

SCHEDULE OF EVENTS

- Physical and written exam will be administered on Wednesday, January 25, 2017
 - ◆ Athletic attire is appropriate for test day
 - ◆ Background documents will be emailed or made available for pick up to qualified applicants beginning January 3, 2017
 - ◆ Background documents including statement of personal history, personal profile questionnaire and notarized authorization must be completed and submitted on or before the day of testing
- Applicants who pass testing and initial background screening may be invited to interview
- Panel style interviews will be conducted February 6-17, 2017
- Applicants selected for hire will be contacted by a background investigator
- Applicants who pass City of Beaverton background investigation may be offered a position with anticipated hire dates of April or October 2017
- Upon appointment, recruit officers will be required to successfully complete basic police academy (16 weeks) within 18 months of hire

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COMPENSATION

Salary Range: \$27.17 - \$36.41 per hour

Starting salary will be determined depending on relevant work experience. The city pays the full retirement contribution to PERS; provides employees with an opportunity to participate in a deferred compensation retirement plan; tuition reimbursement program available; public service loan forgiveness program; and offers excellent health, dental, vision and life insurance coverage.

In addition to hourly wage, bilingual pay may be available.



ABOUT BEAVERTON

Beaverton prides itself on being The Best of Oregon. The city is growing and thriving but still has a small town heart and strong sense of community. Beaverton is the sixth largest city in Oregon and was recently named one of the 50 best places to live in America by Money magazine. It is a diverse community of approximately 95,000 people where one-in-three residents are a person of color and 99 different languages are spoken in our schools.

The City of Beaverton is known as an organization that values public service. Our nationally recognized community vision is our beacon. Residents continually give the city high marks, with 71 percent saying things are headed in the right direction. The city's economic base is strong. The city has consistently been ranked as one of the safest in the Pacific Northwest. Beaverton is known for its quality neighborhoods, parks and schools. There are a full range of housing choices, with new exciting urban housing developments underway in our downtown.

Qualifying veterans and disabled veterans may obtain preference by submitting as verification of eligibility a copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215) or a letter from the US Department of Veterans Affairs indicating receipt of a non-service connected pension. Disabled veterans must also submit a copy of their veteran's disability preference letter from the Department of Veterans Affairs, unless the information is included in the DD Form 214 or 215. Veterans' preference documentation must be submitted with your application.

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